

# The Time Honoured System

1 Pioneers

**Time honoured Church**  
(clergy lay et al)

**Innovators & Activists**

**Accommodators & Planters**  
(Plant Lead, Transition lead)

2 Transition

**Bridgers & Connectors**  
(The missionally minded)  
3 Palliative Care

**Settlers**  
(ArchDeacons)  
4 Death/Compost

# The Emerging Church System

2 Connect and build Pioneer networks

**Innovators, Activists, Reproducers**  
(FX Leaders, Authorised Pioneers)

**Innovators, Activists, Reproducers & Adaptors**  
(NMC Staffing, NYC TL, GY/FX Officer)

3 Form communities of practice, nourish and grow in influence and scale

# A fully Mixed Ecology of Church

5 The new system of influence

**Outliers & Edge Cases**  
(Appropriate Accountability)